



# Job Opportunity

## State Controller's Office

<b>Position:</b> Staff Programmer Analyst (Specialist) - Limited Term (Will also consider an Staff Information Systems Analyst - Specialist) - Two Positions	Statewide
---	-----------

<b>Location:</b> 21st Century Project, Personnel/Payroll Services Division 710 Riverpoint Court, West Sacramento, CA 95605
---

<b>Issue Date:</b> April 4, 2006	<b>Final Filing Date:</b> Until Filled
<b>Contact/Telephone:</b> LaSharel Hicks, (916) 375-6032	<b>Who May Apply:</b> Individuals who are currently in the Staff Programmer Analyst (Specialist) or Staff Information Systems Analyst (Specialist) classification, eligible for lateral transfer or promotion, or reachable on a certification list
<b>California Relay Service: 1-800-735-2929</b>	<b>Position Number(s):</b> 051-221-1581-930 051-221-1581-930
<i>Please call (916)323-3055 to request reasonable accommodations</i>	

### Scope of the Position:

Under the supervision of the 21<sup>st</sup> Century Project's Technology Infrastructure Manager (DPM II), the Staff Programmer Analyst (Specialist) performs as a journey level developer. The incumbent will perform complex systems analysis, produce detailed design specifications, develop Portal/ESS program code (JAVA/HTML), perform testing, execute and install technical objects, and develop system documentation utilizing the SAP NetWeaver Developer's Studio.

### Duties and Responsibilities:

*Candidates must perform the following essential functions with or without reasonable accommodations*

Specific duties of the Staff Programmer Analyst (Specialist), acting as a member of the Business Function Area (Portal/ESS) Programming Team, will include, but not be limited to the following:

- Develop detailed design specifications for simple to moderately complex business processes.
- Review functional specifications.
- Code program modifications based on design specifications.
- Set up and execute unit testing for program modifications.
- Participate in product testing activities: defining tests criteria and expected results, creating and executing test scripts.
- Identify and helps to resolve design/development issues.



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



- Troubleshoot problems in application programs, isolates causes, and develops solutions.
- Maintains technical documentation.
- Effectively manages and controls own tasks with moderate supervision.

## **DESIRABLE QUALIFICATIONS:**

### **Attributes:**

- Ability to communicate effectively.
- Good analytical and interpersonal skills.
- Ability to easily adapt to change and act effectively under pressure.
- Ability and willingness to accept new responsibilities and accept personal responsibility for the development of the knowledge and skills necessary to succeed.
- Possess the knowledge, and experience in the planning, design, implementation and use of automated systems.
- Ability to effectively conduct oral presentations.
- Ability to create and sustain cooperative working relationships.
- Possess the following personal traits: patience, tact, reliability, and dependability

### **Desired Experience:**

- Experience in structured coding languages.
- Knowledge of JAVA/HTML.
- Worked on large software application development project.
- Practiced an industry recognized systems development methodology.

## **Reasons to apply/accept a position with the 21<sup>st</sup> Century Project Team:**

1. The 21st Century Project is the most innovative project evolving in state government! This is a great opportunity to participate in the project design, development, and implementation of the industry-leading mySAP ERP 2005 software product.
2. This is a multiyear project and a great opportunity to work closely with dedicated state professionals, our contracting system integrator, and with a premiere IT software platform.
3. You will be on the cutting edge gaining valuable IT competencies, opportunity for extensive training, and acquiring experience that will be marketable statewide.

**NOTE:** This location has **FREE PARKING**.

*Applications will be screened and only the most qualified will be interviewed*

**How to Apply:**

**All hires will be subject to a background check.**

**For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.**

Please submit a STD. 678 State Application and Résumé to:

**State Controller's Office**

21st Century Project, Personnel Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-0001

Attn: LaSharel Hicks